Minutes of the Region 15

Regional Workforce Investment Board

Tuesday, January 13, 2015

RWIB Board Present: Ann Stocker, Ann Youngman, Becky Schmitz, Dave Daughton, David Krutzfeldt, Ed Miller, Justine Heffron, Kevin Early, Martha Wick, Pam Young, Richard Nichols.

RWIB Board Absent: Mike McDonough, Mike Graves

The meeting was called to order and roll call taken.

Approval of Agenda: There were no additions or corrections to the Agenda. Motion to approve Ann Stocker, seconded by Edward Miller. Motion passed.

- **5. Approval of Minutes:** Amended minutes (Ed Miller, motion and Becky Schmitz, seconded) Motion passed
- 6. Regional Workforce Investment Board Election of Officers

Martha Wick Chair – (David Krutzfeldt Vice-Chair and Finance Committee, Becky Schmitz – CEO Liason, Ed Miller – Finance Committee)

7. Finance Committee Report (Exhibit #3)

Ed Miller reported from Finance Committee -

- * New monies not received until October, so carryover of 20% is a necessity.
- * Adult & Dislocated Worker are lagging behind financially, but In-School and Out-of-School Youth

IT charges --- (Ed – Rather to list how much subheading what other expenses)

Linda Rouse --- Field memo 80/20 allocated 80% each region can carry any amount of money over. Dislocated Workers dollars a concern from Mick.

8. **Customer Service Plan Modification** (Becky Schmitz made motion – Justine Heffron second)

Noelle: Adult Education & Literacy – GED to High Set Test – Less expensive and are aligned to the Iowa Core—indicative to student who is ready for college – moved from 1 on 1 tutoring to classes expected of students

9. On the Job Training Opportunities -- Susie Drish

OJT work toward something in the job – up to 18 weeks can reimburse employer, (Ages 18 and up) opportunity for employer to get employee they want and can mold them.

- Have to eligible -- %70 poverty level –dislocated workers advancement for person for more training.
- Workman comp 50% ---July 1st 75% ----
- Win win situation

GAP -- not as much funding currently as PACE

PACE – has money to provide multiple services

WA – Provide services to not overlap — Martha Wick is going to pass on email with more information.

10. Lean Manufacturing Program

Vicki Baum Feb 5 -- Several different workshops – help participants be prepared for all areas of work.

Vicki has consulted with IowaWORKS previously and is a fantastic consultant

11. Customer Service Training Certification

College is working on short-term programming in this area.

12 Hi Set Incentive for Youth

Presentation by Noel Gordon -- nice handout, talked about offering incentive to the students, reward behavior, working to get Hi Set diploma, (former GED) Youth are under WRA 16-21 years —

13. Iowa WORKS Events

- 1. Collaborative Job Fair on March 19 –IHCC & Iowa Jobs
- 2. April 24th IHCC –Employer Summit , need Employer pledge to fill positions

Voc Rehab, Half Way House, Veteran population, hiring youth, College Presentations, employer there to explain how they have hired from these areas.

14. Regional Economic Advancement Report

Mick 260 E Program – new Jobs Training –Dollars can be used for tuition

15. Old Business None

16. New Business --

Area 15 – Youth Advisory Council, suggesting we have a new person Noel Gordon Reach out to different counties.

Motion to Adjourn: Justine Heffron made motion – Ed Miller second.