



This report Reflects September/October 2017

Current Job Openings (Incudes indexed jobs)StatewideRegionalSeptember 35, 9514014October33, 7463875

| Unemployment Rates- County rates are not seasonally adjusted | | | |
|--------------------------------------------------------------|-------------------|----------------|-------------------|
| | September 2017 | August 2017 | September 2016 |
| United States (seasonally Adjusted) | 4.2% | 4.4% | 4.9% |
| State of Iowa (seasonally adjusted) | 3.2% | 3.3% | 3.6% |
| Benton | 3.2% | 2.9% | 3.4% |
| Cedar | 2.6% | 2.6% | 3.0% |
| lowa | 2.2% | 2.4% | 2.7% |
| Johnson | 2.5% | 2.2% | 2.6% |
| Jones | 3.1% | 3.6% | 3.6% |
| Linn | 3.4% | 3.1% | 3.5% |
| Washington | 2.6% | 2.7% | 3.0% |

Business Services:

In addition to business visits, the business services team assisted the following businesses during this reporting period through targeting recruiting events in the IowaWORKS center:

Kim Reynolds, Governor Adam Gregg, Lt. Governor Beth Townsend, Director



Cedar Rapids Recruiting Events:

September/October 2017

Kum and Go Ross Dress for Less 4-Including Saturday recruiting event Nordstrom QPS Sprint Advantage Solutions The Arc Aerotek Synergies 3 Tech C&W Ruffalo Noel Levitz Pic Group Sears CSC-3 **Remedy Staffing** Robert Half **Envoy Air** Target RGIS Schneider Trucking

Iowa City Recruiting Events:

September/October 2017

Aerotek Per Mar Ottumwa Regional Medical Center Key Resources Centro-3 West Liberty Foods Temp Associates



Business Services activities in September-October:

September:

On 9/12/17, The Iowa City Job and Resource Fair was held. This was a very successful event, with 31 employers registered and over 150 job candidates in attendance. This event is a partnership between IowaWORKS and several community service providers.

On 9/18/17, Kate Pine gave a presentation to an audience at an open house at Kennedy High School regarding the job market, opportunities, including registered apprenticeships. Feedback was positive and Kate has been asked to come back at next year's open house.

On 9/20/17 ECI held a seminar on accessing the K-12 pipeline at Kirkwood Regional Center in Hiawatha. This was a well-attended event, with over 50 employers present.

A reverse job fair was held on 9/26/17 in Iowa City with 12 employers attending. We held a boot camp held on 9/12/17 to help prepare the candidates for the event, including soft skills, resume assistance, proper dress, etc. On 9/19/17, a dry run was held where the candidates set up their booth and staff acted as employers visiting. This was a collaborative effort between IowaWORKS, Iowa Vocational Rehabilitation Services, Goodwill, and Kirkwood Community College.

October:

On 10/18/17, staff assisted with a re-entry simulation. HR professionals, business owners, local landlords and politicians were invited to participate in this simulation to experience life as a returning citizen. ECI partnered with the Re-Entry Network for this event, with over 70 in attendance;

On 10/26/17, an Armed Forces Reserve Center STEM career fair was held at the Cedar Rapids armory. The event focused on connecting veterans with employers from East Central Iowa; was also a great opportunity for Iowa Army National Guard members to understand jobs that are out there for their soldiers. The Employer Support for the Guard and Reserve (ESGR) and Home Base Iowa website was a great resource to utilize. The event not only assisted veteran job seekers; but made employers aware of the military culture and how to better recruit this population to their companies.



Center activities in September-October:

In addition to the regularly scheduled 6 steps workshops, the following opportunities were provided to members at no cost:

- CPR for Healthcare
- Forklift
- Project Management Basics
- Bring Your A Game
- Computer basics classes
- True Colors
- Working it Out-Soft skills

Rapid Response Activities:

Adidas-Closed at the end of September, impacting 98 workers. We provided 4 worker informational sessions on 9/20 and 9/21, with most of the workers attending. We also hosted a job fair for the worker on 9/26 on-site, with roughly 20 workers attending. There have been several impacted workers accessing training assistance in the Cedar Rapids center as a result of the meetings.

IAC-The Iowa City office has been very busy assisting many IAC impacted workers with trade related activities as there has been significant interest in taking advantage of trade benefits, including training.

Mercy Iowa City-Roughly 60 workers were laid off in October due to re-structuring. Worker informational meetings were held for all those impacted in addition to two workshops held on-site covering job search strategies and mock interviews.

AmeriHealth-Over 400 positions impacted statewide, with roughly 30 impacted in region 10. A worker meeting was held in Cedar Rapids on 11/20.

Sheraton Iowa City-An estimated 30 workers will be temporarily laid off for re-modeling, with an expected recall in 6 months. Attempts have been made to contact the company to offer rapid response services, with no response to this point.