

CEO Meeting
3420 University Ave
Waterloo, Iowa 50701
March 1, 2019
Conference Room D
1:00pm – 2:00pm

Conference Number
(866) 685-1580
Conference Code
4772635870

- 1.0 Welcome
- 2.0 Review and Act Items:
 - 2.1 June 28, 2018 Minutes and March 1, 2019 Agenda
- 3.0 Meeting Structure Conversation
- 4.0 WIOA Title 1 and 3 Performance
- 5.0 System Report
- 6.0 Regional Realignment
- 7.0 Review and Act Items:
 - 7.1 Chair and Vice Chair Elections
 - 7.2 TBD Pending Discussion
- 8.0 Informational Items
 - 8.1 Van G. Miller Adult Learning Center
 - 8.2 Trucking With The Troops
 - 8.3 Local College Access Network (LCAN)
 - 8.4 Transportation Open House
- 9.0 Scheduling Upcoming Meeting Date
 - 9.1 CEO Full Meeting:
 - 9.1.1 TDB
- 10.0 Adjournment

**REGION 7
CEO
MEETING MINUTES**

Thursday, June 28, 2018 – 3:00 p.m. – 4:00 p.m.

**Cedar Valley
IowaWorks 3420
University Ave.
Waterloo, IA**

Chief Elected Official

Present

Harlyn Riekema, Chair
Linda Laylin
Ken Kammeyer, Vice Chair
Clayton Ohrt

Representing

Grundy County Supervisor
Black Hawk County Supervisor
Bremer County Supervisor
Buchanan County Supervisor

Other Category

Chris Hannan
Andy Trower
Dustin Brocka
Mike Howell
Joe Weigal

WIOA Title I, Workforce Development Director
WIOA Title III, Operations Manager
WIOA Title I, Associate Director
Iowa Vocational Rehabilitation Services
Iowa Department for the Blind

Welcome

Harlyn Riekema, Chair, called the meeting to order at 3:00pm.

Review and Action:

- o Approval of April 26, 2018 Minutes and June 28, 2018 Agenda

Linda Laylin made a motion to approve the minutes and Ken Kammeyer seconded.

All Approved.

None Opposed. Motion Approved.

- o Ken Kammeyer made a motion to approve the agenda and Linda Laylin seconded. **All Approved. None Opposed. Motion Approved.**

Director's Announcements

Hawkeye Community College losing the Promise Jobs Contract as of June 30 2018, Iowa Workforce Development retaining the dollars and will provide all services.

System Report by Chris Hannan, Andy Trower, Sandy Jensen and Mike Howell Chris Hannan presented on Title I updates and events at IowaWorks. Including retail store closures, Sector Strategies, GAP/Pace and DEI program updates.

Sandy Jensen presented on the Title II happenings and updates at the Adult Education Center, including 11 completers in the CNC I-Best class, High School completion registration dates and an update on the new adult learning center building.

Andy Trower presented on Title III events and updates within the Future Ready Iowa meetings around the state and his team included in setting up the Inclusive Cedar Valley event coming up May 30th.

Mike Howell presented on how the Waterloo office is one of the tops in the state for completing successful candidate employments in their office, and working with staff to complete ticket to work handoffs when closing case files.

Regional Realignment

No decision made by the state board, sent back to the subcommittee for more discussion.

Review & Act Items

RWDB Appointments: Discussion was had, Ken Kammeyer made a motion to approve and Linda Laylin seconded. **All Approved. None Opposed. Motion Approved.**

Discussion about Local Service Plan modifications listed. Small changes to supportive services, transportation reimbursements and general language in the plan Ken Kammeyer made a motion to approve and Clayton Ohrt seconded. **All Approved. None Opposed. Motion Approved.**

Informational Items

Information included: Discussion about state unemployment rates, county rates map(May 2018) in packet. Region 7 has an average of 2.2% while the statewide average is 2.7%

Scheduling Upcoming Meeting Date

CEO Full Meeting to be determined

Adjournment

Linda Laylin moved to adjourn the meeting, Ken Kammeyer seconded. **All Approved. None Opposed. Motion Approved.** The meeting ended at 3:38pm.

Respectfully submitted by,
Dustin Brocka

10/18/2018

WIOA Wagner-Peyser Performance levels -- PY2017

Annual

Region	RWIB	Employment 2nd Qtr (Entered Empl. [1st])			Employment 4th Qtr (Empl Retention 3rd)			Median Earnings 2nd Qtr after Exit			Region
		Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	
1	19090	78.1%	63%	56.7%	73.9%	65%	58.5%	\$6,586	\$4,600	\$4,140	1
2	19095	75.5%	63%	56.7%	68.5%	65%	58.5%	\$6,019	\$4,600	\$4,140	2
3 & 4	19160	76.9%	63%	56.7%	49.9%	65%	58.5%	\$7,478	\$4,600	\$4,140	3
5	19115	72.4%	63%	56.7%	65.5%	65%	58.5%	\$5,638	\$4,600	\$4,140	5
6	19030	75.0%	63%	56.7%	74.9%	65%	58.5%	\$6,961	\$4,600	\$4,140	6
7	19120	74.4%	63%	56.7%	71.2%	65%	58.5%	\$6,330	\$4,600	\$4,140	7
8	19155	74.1%	63%	56.7%	34.3%	65%	58.5%	\$6,739	\$4,600	\$4,140	8
9	19125	73.8%	63%	56.7%	71.3%	65%	58.5%	\$5,655	\$4,600	\$4,140	9
10	19130	74.1%	63%	56.7%	53.8%	65%	58.5%	\$5,797	\$4,600	\$4,140	10
11	19135	67.4%	63%	56.7%	62.4%	65%	58.5%	\$5,650	\$4,600	\$4,140	11
12	19140	77.7%	63%	56.7%	77.3%	65%	58.5%	\$7,010	\$4,600	\$4,140	12
13	19145	71.3%	63%	56.7%	69.3%	65%	58.5%	\$6,070	\$4,600	\$4,140	13
14	19150	65.5%	63%	56.7%	50.5%	65%	58.5%	\$6,003	\$4,600	\$4,140	14
15	19075	73.3%	63%	56.7%	72.1%	65%	58.5%	\$6,254	\$4,600	\$4,140	15
16	19080	77.3%	63%	56.7%	63.7%	65%	58.5%	\$6,445	\$4,600	\$4,140	16
State		73.8%	63%	56.7%	61.9%	65%	58.5%	\$6,224	\$4,600	\$4,140	State

*WIOA Transition: 2 quarters data

*Discrepancy between regional outcomes and state final outcome is a result of reporting regional W-P outcomes not affiliated with a particular region. This will be further refined in upcoming quarters and with the final transition to a new data management and reporting system.

4.0

WIOA Adult Performance levels -- PY2017

Annual

Region	RWIB	Employment 2nd Qtr (former Entered Empl. [1st])			Employment 4th Qtr (Empl Retention 3rd)			Median Earnings 2nd Qtr after Exit			Credentialed Attainment Rate			Measurable Skills Gain			Region
		Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	
1	19090	75.4%	65%	58.5%	73.9%	64%	57.6%	\$4,924	\$4,100	\$3,690	71.4%	65%	58.5%	85.7%	Baseline	1	
2	19095	74.0%	65%	58.5%	73.0%	64%	57.6%	\$5,157	\$4,100	\$3,690	0.0%	65%	58.5%	n/a	Baseline	2	
3 & 4	19160	76.7%	65%	58.5%	76.7%	64%	57.6%	\$6,407	\$4,100	\$3,690	50.0%	65%	58.5%	25.0%	Baseline	3	
5	19115	71.5%	65%	58.5%	69.5%	64%	57.6%	\$4,310	\$4,100	\$3,690	40.0%	65%	58.5%	n/a	Baseline	5	
6	19030	70.2%	65%	58.5%	73.5%	64%	57.6%	\$5,489	\$4,100	\$3,690	0.0%	65%	58.5%	100.0%	Baseline	6	
7	19120	71.2%	65%	58.5%	73.6%	64%	57.6%	\$5,215	\$4,100	\$3,690	66.7%	65%	58.5%	43.5%	Baseline	7	
8	19155	70.1%	65%	58.5%	47.6%	64%	57.6%	\$5,333	\$4,100	\$3,690	0.0%	65%	58.5%	0.0%	Baseline	8	
9	19125	71.3%	65%	58.5%	73.0%	64%	57.6%	\$4,438	\$4,100	\$3,690	90.5%	65%	58.5%	76.9%	Baseline	9	
10	19130	71.0%	65%	58.5%	70.5%	64%	57.6%	\$4,500	\$4,100	\$3,690	100.0%	65%	58.5%	80.0%	Baseline	10	
11	19135	64.3%	65%	58.5%	64.2%	64%	57.6%	\$4,395	\$4,100	\$3,690	50.0%	65%	58.5%	71.4%	Baseline	11	
12	19140	76.1%	65%	58.5%	78.4%	64%	57.6%	\$5,842	\$4,100	\$3,690	n/a	65%	58.5%	100.0%	Baseline	12	
13	19145	69.6%	65%	58.5%	69.7%	64%	57.6%	\$5,147	\$4,100	\$3,690	50.0%	65%	58.5%	50.0%	Baseline	13	
14	19150	67.3%	65%	58.5%	63.8%	64%	57.6%	\$4,869	\$4,100	\$3,690	100.0%	65%	58.5%	0.0%	Baseline	14	
15	19075	72.6%	65%	58.5%	73.9%	64%	57.6%	\$4,916	\$4,100	\$3,690	80.0%	65%	58.5%	66.7%	Baseline	15	
16	19080	75.8%	65%	58.5%	75.5%	64%	57.6%	\$5,250	\$4,100	\$3,690	66.7%	65%	58.5%	0.0%	Baseline	16	
State		70.7%	65%	58.5%	70.8%	64%	57.6%	\$4,888	\$4,100	\$3,690	71.9%	65%	58.5%	58.4%	Baseline	State	

*WIOA Transition: 2 quarters data

*WIOA Transition: 2 quarters data

10/18/2018

WIOA Dislocated Worker Performance Levels -- PY2017

Annual

Region	RWIB	Employment 2nd Qtr (former Entered Empl. [1st])			Employment 4th Qtr (Empl Retention 3rd)			Median Earnings 2nd Qtr after Exit			Credential Attainment Rate			Measurable Skills Gain			Region
		Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	Actual	Negotiated	90% of Neg	
1	19090	79.7%	66.0%	59.4%	78.6%	66.0%	59.4%	\$6,914	\$ 5,600	\$5,040	72.7%	63.0%	56.7%	63.6%	Baseline	Baseline	1
2	19095	78.0%	66.0%	59.4%	77.3%	66.0%	59.4%	\$6,112	\$ 5,600	\$5,040	100.0%	63.0%	56.7%	n/a	Baseline	Baseline	2
3 & 4	19160	82.9%	66.0%	59.4%	80.8%	66.0%	59.4%	\$7,372	\$ 5,600	\$5,040	100.0%	63.0%	56.7%	11.8%	Baseline	Baseline	3
5	19115	75.0%	66.0%	59.4%	72.9%	66.0%	59.4%	\$5,070	\$ 5,600	\$5,040	37.5%	63.0%	56.7%	0.0%	Baseline	Baseline	5
6	19030	73.6%	66.0%	59.4%	77.3%	66.0%	59.4%	\$6,889	\$ 5,600	\$5,040	0.0%	63.0%	56.7%	33.3%	Baseline	Baseline	6
7	19120	79.2%	66.0%	59.4%	80.3%	66.0%	59.4%	\$7,499	\$ 5,600	\$5,040	62.5%	63.0%	56.7%	33.8%	Baseline	Baseline	7
8	19155	75.2%	66.0%	59.4%	74.3%	66.0%	59.4%	\$6,963	\$ 5,600	\$5,040	n/a	63.0%	56.7%	20.0%	Baseline	Baseline	8
9	19125	78.6%	66.0%	59.4%	78.9%	66.0%	59.4%	\$5,642	\$ 5,600	\$5,040	86.7%	63.0%	56.7%	78.6%	Baseline	Baseline	9
10	19130	76.2%	66.0%	59.4%	76.7%	66.0%	59.4%	\$5,895	\$ 5,600	\$5,040	71.4%	63.0%	56.7%	30.2%	Baseline	Baseline	10
11	19135	69.5%	66.0%	59.4%	70.9%	66.0%	59.4%	\$5,629	\$ 5,600	\$5,040	63.6%	63.0%	56.7%	53.3%	Baseline	Baseline	11
12	19140	80.0%	66.0%	59.4%	82.4%	66.0%	59.4%	\$7,370	\$ 5,600	\$5,040	100.0%	63.0%	56.7%	42.9%	Baseline	Baseline	12
13	19145	76.1%	66.0%	59.4%	68.7%	66.0%	59.4%	\$6,837	\$ 5,600	\$5,040	85.7%	63.0%	56.7%	45.7%	Baseline	Baseline	13
14	19150	68.6%	66.0%	59.4%	62.0%	66.0%	59.4%	\$6,329	\$ 5,600	\$5,040	100.0%	63.0%	56.7%	14.8%	Baseline	Baseline	14
15	19075	79.0%	66.0%	59.4%	79.6%	66.0%	59.4%	\$7,457	\$ 5,600	\$5,040	33.3%	63.0%	56.7%	66.7%	Baseline	Baseline	15
16	19080	81.5%	66.0%	59.4%	81.8%	66.0%	59.4%	\$7,284	\$ 5,600	\$5,040	57.1%	63.0%	56.7%	10.0%	Baseline	Baseline	16
State		76.5%	66.0%	59.4%	76.7%	66.0%	59.4%	\$6,505	\$ 5,600	\$5,040	68.0%	63.0%	56.7%	36.3%	Baseline	Baseline	State

*WIOA Transition: 2 quarters data

*WIOA Transition: 2 quarters data

WIOA Youth Performance Levels -- PY2017

Annual

Region	RWIB	Placement in Empl., Educ., or Training Rate 2nd		Placement in Empl., Educ., or Training Rate 4th		Median Earnings 2nd Qtr after Exit		Credential Attainment Rate		Measurable Skills Gain	
		Actual	Negotiated	Actual	Negotiated	Actual	Negotiated	Actual	Negotiated	Actual	Negotiated
1	19090	77.8%	70.0%	0.0%	67.0%	\$3,261	N/A	n/a	58.0%	57.1%	Baseline
2	19095	83.3%	70.0%	100.0%	67.0%	\$3,353	N/A	0.0%	58.0%	n/a	Baseline
3&4	19160	83.3%	70.0%	75.0%	67.0%	\$4,319	N/A	75.0%	58.0%	50.0%	Baseline
5	19115	75.0%	70.0%	100.0%	67.0%	\$3,415	N/A	66.7%	58.0%	11.1%	Baseline
6	19030	56.0%	70.0%	33.3%	67.0%	\$2,336	N/A	n/a	58.0%	0.0%	Baseline
7	19120	63.0%	70.0%	60.0%	67.0%	\$1,938	N/A	83.3%	58.0%	85.7%	Baseline
8	19155	81.8%	70.0%	100.0%	67.0%	\$4,283	N/A	0.0%	58.0%	n/a	Baseline
9	19125	72.0%	70.0%	76.9%	67.0%	\$2,883	N/A	90.0%	58.0%	71.4%	Baseline
10	19130	85.4%	70.0%	70.0%	67.0%	\$3,173	N/A	57.1%	58.0%	71.4%	Baseline
11	19135	68.2%	70.0%	85.7%	67.0%	\$3,740	N/A	81.8%	58.0%	0.0%	Baseline
12	19140	80.0%	70.0%	n/a	67.0%	\$4,750	N/A	n/a	58.0%	n/a	Baseline
13	19145	100.0%	70.0%	0.0%	67.0%	\$5,570	N/A	n/a	58.0%	100.0%	Baseline
14	19150	80.0%	70.0%	28.6%	67.0%	\$4,266	N/A	100.0%	58.0%	100.0%	Baseline
15	19075	61.5%	70.0%	80.0%	67.0%	\$2,978	N/A	66.7%	58.0%	66.7%	Baseline
16	19080	64.8%	70.0%	83.3%	67.0%	\$3,120	N/A	88.9%	58.0%	100.0%	Baseline
State		69.0%	70.0%	70.5%	67.0%	\$3,147	N/A	70.4%	58.0%	55.0%	Baseline

*WIOA Transition: 2 quarters data

*WIOA Transition: 2 quarters data



Hannan, Chris <chris.hannan@iwd.iowa.gov>

Regional Analysis (R7) of PY17 Performance Outcomes for Regions below 90% of Negotiated Goal - Region 7

1 message

McNertney, Michelle <michelle.mcnertney@iwd.iowa.gov>

Tue, Jan 8, 2019 at 8:16 AM

To: Chris Hannan <chris.hannan@iwd.iowa.gov>, "Dustin [IWD] Brocka" <dustin.brocka@iwd.iowa.gov>, Andrew Trower <andrew.trower@iwd.iowa.gov>, Linda Rouse <linda.rouse@iwd.iowa.gov>

Cc: "Judkins, Kristi" <kristi.judkins@iwd.iowa.gov>, Kyle Clabby-Kane <kyle.clabby@iwd.iowa.gov>, Lisa Funk <lisa.funk@iwd.iowa.gov>, "Malloy Rotert, Michaela" <michaela.malloy-rotert@iwd.iowa.gov>, "Schippers, Denise" <denise.schippers@iwd.iowa.gov>, Wendy Greenman <wendy.greenman@iwd.iowa.gov>

Good morning,

Final WIOA PY17 Performance Outcomes were provided last month, and this email is being provided to regions where Performance outcomes fall below 90% of the state's negotiated goal. This information is provided for purposes of technical assistance.

A couple of important items of note:

- Employment 4th Qtr and Credential Attainment for this time period only included 2 quarters of data. Full reporting for these two measures will be by PY18 2nd Qtr.
- If a region was low or failed to meet goals in Employment 2nd Qtr, Employment 4th Qtr or Median Earnings, considerations should be made in providing quality customer service in that customers should be served until their employment plan and goals have been met---locating and retaining employment at a self-sustainable wage. Additional considerations would be the provision of follow-up.

Region 7

(Youth) Placement in Employment, Education or Training 4th Qtr Rate Reported: 60.0%

There appears to be a data discrepancy in the reporting extract from Iowa's data management system related to at least one record. The data extract appears to have pulled an incorrect exit date for this record which subsequently included the incorrect quarter of wage data. State believes that of the 7 youth exiters included, the correct rate to be 71.4% which would meet the goal for this outcome.

Please contact me if you have any additional questions.

Thank you,

Michelle McNertney*Bureau Chief - WIOA, Title I and Title III*

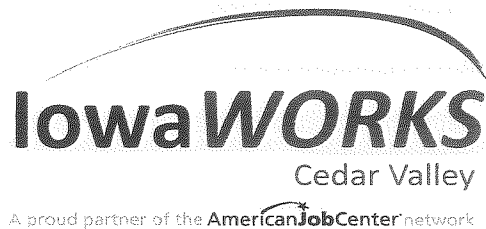
Iowa Workforce Development

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Des Moines, IA 50319

Phone: 515-242-0408

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**CEO System Update
March 01, 2019**

Title I Adult and DW

Business Closings

Please report any and all business closings to Chris Hannan or Dustin Brocka no matter the size. Below is a quick overview of recent business closings affecting Region 7:

- Evenson's Hallmark – Waterloo – Unknown amount of employees
- Dr. Joseph Thoman – Cedar Falls – 2 employees
- Buffalo Weaver – Waterloo – 9 employees – TAA Application submitted
- Old Chicago – Cedar Falls – 40 employees
- Payless Shoes – Worldwide – 6 Employees – May 2019
- St. Vincent DePaul – Cedar Falls – 17 employees
- Lomont Molding LLC – Reinbeck – 38 employees
- Timewell Drainage Products – Plainfield – 9 employees

Trade Adjustment Assistance

Ocwen

- 13 currently in school
- 126 Graduated
- 24 Dropped
- 0 Working on New Classroom Training Request
- 6 RTAA Active Participants
- 30 RTAA Exited
- 208 Total Served

DEI/T2W

- DEI Round 6 which runs through March 30, 2019. Grant closure process has started
- SSA has not provided updated performance information since summer 2018

Title I Youth/Young Adult Program

- 37 new enrollments
 - 189 of these enrollments were co-enrolled with PJ, DEI, GAP, or WIOA Title I Adult Program
- 20 OSY WEP's started
- 1 Registered Apprenticeship
- 25 credentials earned
- 10 IST started; 7 successfully completed successfully



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Sector Strategies

Health Care Sector Board

- Christal Jennings, VISTA Sector Board Specialist, continues to work towards increasing engagement of current and new employers. She has started to meet 1-1 with various employers in hopes to communicate the benefits of the partnership.
- Weather cancelled the last scheduled meeting in January. Various speakers were scheduled to provide information but they were unable to travel. The March agenda is in the works, in hopes to provide this information to the group that was missed in January.

Cedar Valley Advanced Manufacturing Partnership Update:

- Cedar Valley Advanced Manufacturing Partnership was highlighted on KWWL's Steele Report in December. Kyle Roed and Keri Kono spoke on behalf of the group. Follow link to view: <https://kwwl.com/news/2018/12/27/ron-steele-talks-advanced-manufacturing/>. This was a great opportunity to highlight advanced manufacturing and what the group is doing to help the workforce in the Cedar Valley. Kyle and Keri were also interviewed by KBBG with a focus on what jobs are available to individuals in the area and what help there is for them to up-skill.
- Company tours continue to be a highlight that the group looks forward to. In January, the group toured Viking Pump's downtown location and was provided information on the Cedar Falls CAPS program that is housed at that location.
- A subcommittee has been created to develop and implement a school presentation to use in local schools to highlight and inform students on careers in manufacturing.

GAP/PACE Updates:

GAP Tuition Assistance Program: Second Quarter (YTD) Numbers

- Number of Applications Received: 63
- Number of Approved Participants: 34
- Number of 3rd Party Credentials Received: 16
- Money Spent: \$28,060 (with an additional \$31,700 of WTED funds used to support students)

PACE Program: First Quarter (YTD) Numbers

- Number of Applications Received: 114
- Number of Approved Participants: 72
- Money Spent: \$146,892

Food Assistance Employment and Training Program:

- Plans are in the works to expand to serve students in other areas of the college, specifically credit students in programs deemed high-demand for our area. Support services would be provided to these



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students, who would also be eligible to be on Food Assistance while in school. This will result in students having more stability, therefore an increase in academic success.

Title II Adult Education and Literacy

WIOA Title II Adult Education and Literacy at Hawkeye Community College provides education for adults who need to earn a HS equivalency diploma and/or gain proficiency in the English language.

I-BEST/IET/IELCE (I-BEST=Integrated Basic Education and Skills Training)

- Currently running two I-BEST classes: a class of 10 in CNA I-BEST and a class of 11 in CNC I-BEST.
- WIOA includes mandate for IET (Integrated Education and Training). I-BEST is a nationally recognized model for providing IET.
- Planning is underway for fall 2019: we hope to offer a revamped IT I-BEST class and a new Hospitality Management I-BEST class.
- IELCE (Integrated English Literacy and Civics Education) programming was piloted 2017-18 and is continuing in the 2018-19 school year. This new IET option at Hawkeye offers ELL students with appropriate English ability the opportunity to learn digital literacy skills in an integrated manner. Students learn Word, Excel, PowerPoint, Google applications, and workplace transferable skills while also increasing their English language proficiency. We have had increased partnership with IowaWorks this year: Coretha Montouth co-taught the class once a week during fall semester, providing instruction in resume writing and interview skills. This semester, Coretha is teaching the class one day a week on her own; the curriculum is IowaWorks' Customer Service Certificate. IowaWorks staff and AEL staff worked together to arrange practice interviews for IELCE students that were held at IowaWorks in late November; these provided real-world interview experience with local employers.

ENGLISH LANGUAGE LEARNING (ELL) classes

- Spring semester began on January 28, 2019 at Hawkeye's new Van G. Miller Adult Learning Center.
- Enrollment is at an all-time high of just over 800 English Language Learners.
- Eight levels of classes are offered mornings and mid-day M-TH and on T/TH evenings, for a total of 24 classes per week during the 16-week semester.

HIGH SCHOOL COMPLETION (HSC) classes

- Spring semester began on January 28, 2019 at Hawkeye's new Van G. Miller Adult Learning Center.
- We currently have 413 enrolled.
- Students are placed into a leveled math class, a leveled language arts class, and an independent study lab making for a three-hour block of classes. Students choose to attend three-hour block classes M-TH mornings 9 AM to noon or T/TH evenings 5:30-8:30 PM.

HAWKEYE'S NEW VAN G. MILLER ADULT LEARNING CENTER

- A dedication ceremony was held on Tuesday, January 29, 2019. Open Houses with tours for the general public at various times of the day were held in February. Additional tour opportunities will be scheduled during the spring and a regular offering of tour times will be established for summer and



A proud partner of the AmericanJobCenter network

beyond. Anyone interested in using the MLK Community Hall meeting space should contact Karen Gebel at Hawkeye Community College.

Title III

Future Ready Iowa:

Future Ready Iowa is not a one and done for the Cedar Valley. The Cedar Valley Future Ready Iowa Community advisory and planning committee. W The committee reviewed the survey results and discussed moving forward with the 5 strategies identified. During the summit anyone interested in working in the 5 categories sign up for future work sessions and action groups. Iowa WORKS of the Cedar Valley will lead the group on Barriers to employment. We have attended several community round tables to address barriers to include minority hiring and Day Care Dessert. A follow-up Summit is being planned for the either late in the year 2019 or early 2020. More information to follow.

Mayor's summer youth employment 2019:

Mayor Quentin Hart's third annual summer youth hiring is being planned by Waterloo School District, Waterloo Career Center and Iowa WORKS for planning summer youth hiring at all three high schools. East High, West High and Career Center. This will be the 3rd year we have collaborated for this event. Jennifer Gray BSR Iowa WORKS advisor continues to work in the schools 1 x a week.

Registered Apprenticeship Update:

Christie Door Company- still looking for 5 more apprentices.

GMT- Started 8 in December for CNC. Looking to start another 6 in May.

Omega- Working with Office of Apprenticeship again to get sponsored

Geater- Working with Office of Apprenticeship to get two occupations up and going.

Hawkeye- CNA program- looking for first company to sign.

RA- Still working on:

P&K Midwest- Service Techs

Ruan Trucking- Drivers (Vets only program to start with)

Waterloo Community Schools Registered Apprenticeship program and Quality Pre Apprenticeship Program

Buchanan County Schools Presented to all school districts. Following up with those who were interested



Cedar Industries- CNC and Machine Operators

Home Base Iowa

Grundy, Butler, and Bremer are working on incentive packages and then all our counties in our Region will be Home Base Iowa Communities.

Sector Boards

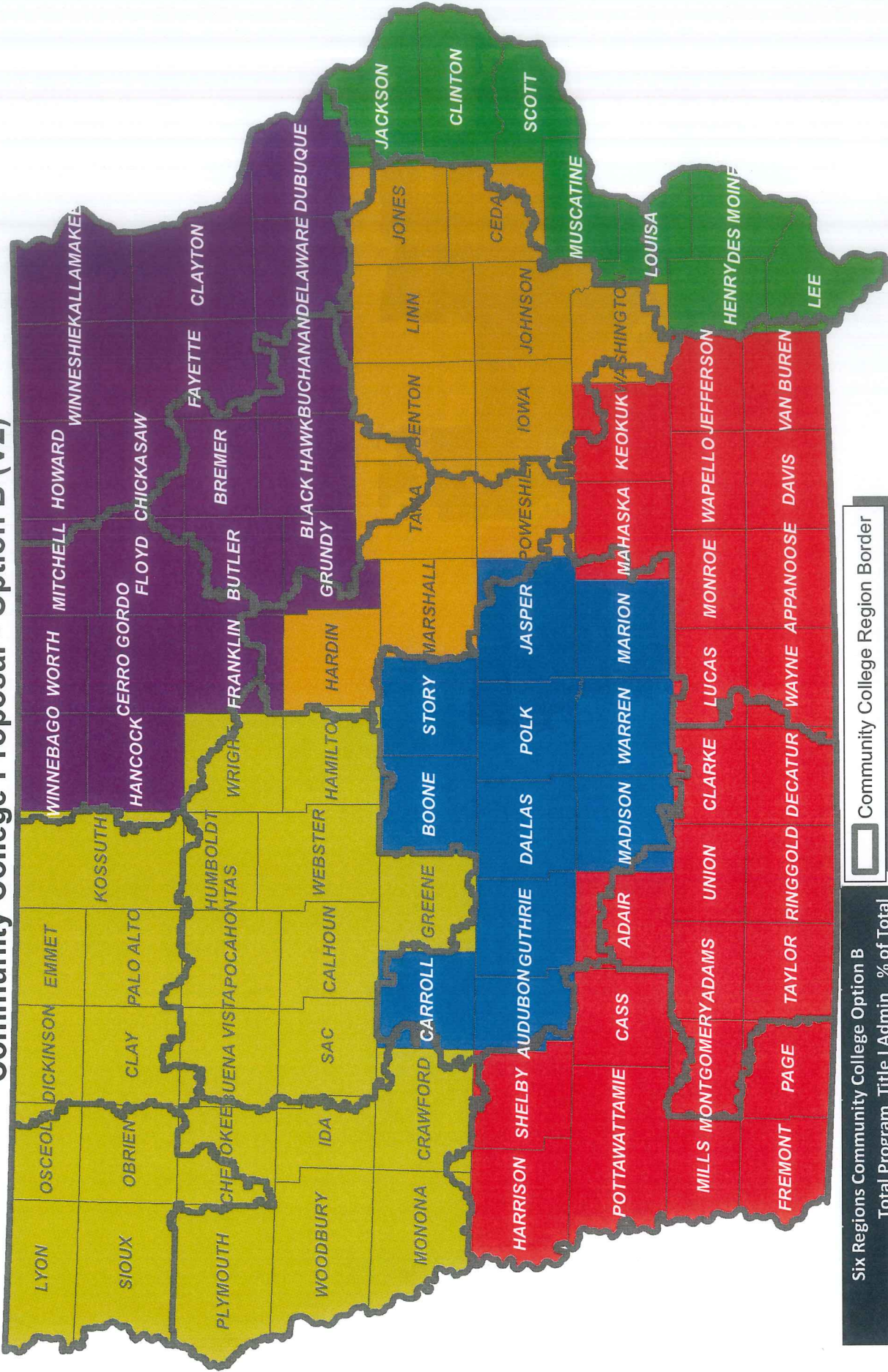
Manufacturing Sector Board- Working on high school presentation and Manufacturing Conference that is coming up

Healthcare Sector Board- haven't had a meeting this year. Working with Vista working for business outreach.

Title IV

Attachments Provided

Iowa Workforce Development Six Region, Community College Proposal - Option B (V2)



Community College Region Border

Six Regions Community College Option B			
	Total Program	Title I Admin	% of Total
1- Blue	\$2,066,261	\$229,586	21.93%
2- Orange	\$1,678,327	\$186,480	17.80%
3- Green	\$1,340,999	\$149,000	14.22%
4- Purple	\$1,758,411	\$195,380	18.65%
5- Yellow	\$1,388,433	\$154,270	14.73%
6- Red	\$1,194,843	\$132,759	12.67%
	\$9,427,274	\$1,047,475	100%

6.0

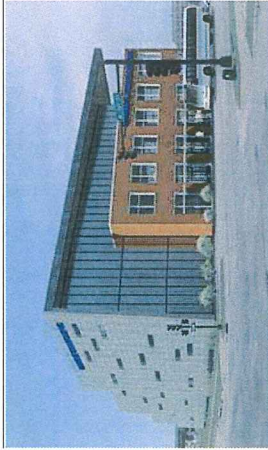
Snapshot of Van G. Miller Adult Learning Center Anticipated Usage Spring Semester 2019



Van G. Miller Adult Learning Center
120 Jefferson Street, Waterloo, IA 50701

FIRST FLOOR

- Administrative offices** for ELL, HSC, SCP programs
- Videoconferencing rooms:** for students to connect with outside agencies
- Café:** opening date to be announced (March 2019 projected)
- Child care center:** opened January 14, 2019; open 6:30am-6:30pm M-F
- Maker space:** CNC I-BEST class M – F 8am – 12pm
- Nursing labs:** CNA I-BEST class M – F 8 am-12pm
- Hospitality Management Program classroom:** M – F days
- Clinic:** opening date to be announced



SECOND FLOOR

- 8 classrooms:** English Language Learning classes M–TH days, T/TH nights
- Family Literacy room:** M – TH days, T/TH nights
- Assessment Center:** HISET/CASAS/Accuplacer/other testing M/F 8am – 4:30pm, T/W/TH 8am – 8pm; HS Credit coursework and HISET fast trackers independent study
- Offices and workspace for instructors; small group meeting spaces**



THIRD FLOOR

- 3 classrooms:** High School Completion classes M-TH am, T/TH evenings
- 1 computer lab:** High School Completion classes M-TH am, T/TH evenings
- Martin Luther King, Jr. Community Hall:** scheduled events begin Jan. 2019
- Art exhibit space:** teaser exhibit January; others to follow; Dictators and Dreamers exhibit opening February 2019
- Lactation room; small group meeting space**



8.1

TRUCKING WITH THE TROOPS



The **Trucking with the Troops Grant Program** provides financial assistance for qualified veterans, service members, and their spouses and children looking to earn their commercial driver's license (CDL).

Our goal is to assist current and former members of the U.S. Armed Forces and their spouses and children to earn their CDL and transition into the transportation industry while building a skilled workforce to meet the driver shortage.

Training Opportunities

Hawkeye Community College offers a 6-Week Class A CDL program. See reverse side for program details.

Financial Assistance

Eligible veterans, service members, and their spouses and children may receive 100% financial assistance for tuition, books, fees, equipment, and medical exams with this grant.

Our staff works with individuals to explore their financial aid opportunities.

Eligibility

Veterans and current service members from all branches of the U.S. Armed Forces, including National Guard members and Reservists, and their spouses and children are eligible to apply for this grant.



Military and Veteran Services

For more information, contact:

319-296-2320, ext. 1212

www.hawkeyecollege.edu/trucking-with-troops

Hawkeye Community College does not discriminate on the basis of sex; race; age; color; creed; national origin; religion; disability; sexual orientation; gender identity; genetic information; political affiliation; or actual or potential parental, family, or marital status in its programs, activities, or employment practices as required by Iowa Code §§ 216.6 and 216.9, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C. §§ 1681-1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and Title II of the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.). Veteran status is also included to the extent covered by law. Any person alleging a violation of equity regulations shall have the right to file a formal complaint. Inquiries concerning application of this statement should be addressed to: John Clopton (Equity Coordinator and Title IX Coordinator for Employees) or Nancy Henderson (Title IX Coordinator for Students), Hawkeye Community College, 1000 East Orange Road, P.O. Box 8015, Waterloo, Iowa 50704-8015, telephone 319-296-4405, email, equity-titleIX@hawkeyecollege.edu, or the Director of the Office for Civil Rights, U.S. Department of Education, Citigroup Center, 500 W. Madison, Suite 1475, Chicago, IL 60661, phone number 312/730-1560, fax 312/730-1576.

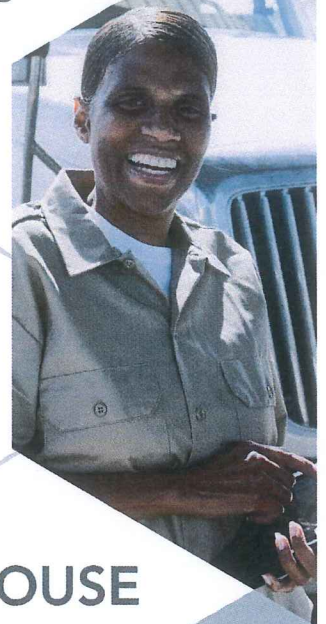
8.2

MARCH INTO A NEW CAREER:

EARN YOUR COMMERCIAL DRIVER'S LICENSE

Truck drivers are in demand and the career offers freedom,
stability, and earnings of more than \$35,000 per year!

Veterans and others may qualify for no-cost training.



LEARN MORE AT THE
TRANSPORTATION CAREERS OPEN HOUSE
SATURDAY, MARCH 2

9:00 a.m. – Noon

HAWKEYE COMMUNITY COLLEGE

Regional Transportation Training Center
6433 Hammond Avenue, Waterloo, IA 50701



Business and Community Education

319-296-4286

www.hawkeyecollege.edu/transportation-open-house

8.4

CDL TRAINING FACTS

Train for a career that offers freedom, stability, and competitive pay.

Develop skills in backing, turning, and safe driving on both rural and suburban roads using a variety of training techniques including web-based and classroom instruction, hands-on driving simulators, and full-size semis. Gain the professional knowledge of safety requirements and regulations to earn your commercial driver's license (CDL) and enter the workforce.

Starting Wages and Career Opportunities

Truck drivers are in demand and the need for drivers is expected to increase over the next several years. Iowa Workforce Development projects more than 1,400 openings each year for truck drivers in Iowa through the year 2022. With training, a full-time truck driver can expect to earn \$27,000 - \$40,000* the first year.

**Iowa Workforce Development // Hawkeye Community College cannot guarantee employment or promotion.*

Training Location

Hawkeye's Regional Transportation Training Center is located at 6433 South Hammond Avenue in Waterloo, Iowa. The center features an open driving area, 26-foot wide road, inclines, and left and right turns.

Driving simulators allow you to start your training in a safe, risk-free environment before climbing into the cab of a truck.

6-Week Class A CDL

Start Dates

First Monday of each month

Schedule

Self-paced, flexible schedule.

Available training times:

- Monday-Sunday, 9:00 a.m. – 12:00 p.m.
- Monday-Friday, 1:00 – 5:00 p.m.
- Monday-Friday, 5:00 – 9:00 p.m.

Approximate Hours of Training

240+ Hours

- 96 hours classroom instruction
- 24 hours driving range instruction
- 72 hours behind-the-wheel/road instruction
- 48 hours homework

Tuition & Course Fees

\$3,499 – *No charge if you qualify for the grant.*

Additional Costs

(Not Included in Tuition)

- Class A CDL permit
- DOT physical
- Pre-employment drug screening
- **No additional costs if you qualify for the grant.**

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