



Date: 1/9/23 **Time:** 1:00 PM

Facilitator: Linda Rouse

IN ATTENDANCE

Linda Rouse-Iowa Workforce Development
Elizabeth Waigand – Iowa Workforce Development
Teresa Larson-White-Iowa Workforce Development
Stephanie Camden-Iowa Workforce Development
Nicolas "Omar" Valentine-Iowa Workforce Development
Randall McQueeney-Iowa Workforce Development
Faith Miller- Iowa Workforce Development
Andrew Sheffield-CJ Bio America
Mary Nieto-Greene County Medical Center
Holly Espenhover-UnityPoint Health
Chelsie Dobney-UnityPoint Health
Monica Bartlett-Nishna Productions
Sara Blair-Country Maid Bakery
Kari Nuzback-Puck Enterprises
Kristin Russell-American Athletic Inc (Fruit of the Loom Inc)

QUESTIONS AND CONCERNS

Holly

- Would like a deeper understanding of what lowans are eligible for Title I. What population are we working with and working towards having to employ?
 - Anybody could possibly receive Title I services; priority goes to Veterans, their spouses, and low-income adults. Title I works with youth starting at age 14, however, focus is those in the 16-24 range.
- How does somebody access the services that are available?
 - Referrals from partner programs (PROMISE JOBS), walk in customers, RESEA and RCM referrals, potentially employers in the local area
- IWD and Unity Point Health worked together last year to develop Registered Apprenticeships, how do they make the connection with Title I? Are they separate from one another? There was a lot of complexity and paperwork with the apprenticeships, will they have to do this all over?
 - You would not have to start over, Title I could possibly assist in filling the registered apprenticeship positions as well. Iowa Plains may not be aware of all the apprenticeship opportunities with each employer, reach out to Teresa and let her know what opportunities that are available in the local area, and we can look at our participants and see who would be eligible.

Sara

- What is the Employer commitment IWD is looking for?
 - o IWD is looking to form an advisory committee. Starting off, it will be important for the committee to meet at least once a month for a few months to start talking about everything, building the employers understanding and providing feedback to IWD. After the first few months, then meeting quarterly. The chair will need to meet before each state board meeting to provide a recap of what lowa Plains is doing (Numbers of participants being served, the budget, etc.)

Kari

- Living in a rural community is a challenge. If they don't live within 30 miles or so, it's probably not feasible in the employer hiring them at \$18.00 an hour and ask them to drive there every day. Having a reliable vehicle would be a need. Would Title I be able to help with housing assistance, gas assistance, or relocation?
 - o Yes, Title I provides supportive services to assist in all these areas.

Holly

- What types of individuals and what numbers are we looking at to increase the numbers of individuals we can connect to different employers?
 - We can provide this information.

Mary

- At the medical center, they previously worked with someone from IWD when we were going to have dislocated workers. Was this Title I?
 - A lot of times it's driven by the Title I Manager (Rapid Response Team), however, we want to have individuals there that can answer unemployment questions.

Sara

- What sectors are needed? Does Iowa Plains still need volunteers, and how many total?
 - o Manufacturing, health care, the top sectors for Iowa Plains. Employers from all over the entire Iowa Plains area and no certain number.

VOLUNTEERS

Holly would like more information regarding the committee.

Kristin entered the meeting late, however, she will watch the recording but would also like to attend the meeting that Linda sets up with Michelle.

ACTION PLAN

Set up a meeting with Michelle to include Chelsie, Holly, and Kristin.