



WORKFORCE DEVELOPMENT BOARD MEMBERSHIP REQUIREMENTS:

Business Representatives

Optimum Policymaking Authority — or — Ultimate Hiring Authority

Must have either optimum policymaking authority or optimum hiring authority for the business.

Optimum Policymaking Authority

An individual with optimum policymaking authority is an individual who can reasonably be expected to speak affirmatively on behalf of the business the individual represents and to commit that business to a chosen course of action.

Optimum Hiring Authority

An individual with ultimate hiring authority is an individual who is authorized to make hiring decisions on behalf of the business the individual represents.

In-Demand Industry Sector — or — In-Demand Occupations

Must represent a business that provides employment opportunities in in-demand industry sectors or occupations as identified by the board in the local plan.

In-Demand Industry Sector

An industry sector that has a substantial current or potential impact (including through jobs that lead to economic self-sufficiency and opportunities for advancement) on the regional or local economy, and that contributes to the growth or stability of other supporting businesses, or the growth of other industry sectors.

In-Demand Occupation

An occupation that currently has or is projected to have a number of positions (including positions that lead to economic self-sufficiency and opportunities for advancement) in an industry sector so as to have a significant impact on the regional or local economy.

Nominated by a Business Group — or — Business Trade Association

Must be nominated to serve by a local business organization or business trade association.

At Least 2 Representatives of Small Business

At least two of the board's representatives of business must represent a small business.

Experience — and — Expertise

Business representatives help the workforce system develop programs and

services that meet the skill and training needs of local businesses.



ABOUT THE LOCAL WORKFORCE DEVELOPMENT BOARD:

Mission & Expectations

Mission of the Workforce Development Board

The Workforce Development Board's mission is to:

Oversight

The Board provides strategic and operational oversight in collaboration with one-stop partners and workforce stakeholders to help develop a comprehensive and high-quality workforce system in the local area.

Leverage Resources

The Board helps identify opportunities to leverage resources to support the workforce development system in the local area.

Quality Services

The Board maximizes and continuously improves the quality of services, customer satisfaction, and effectiveness of the services provided in the local area to job seekers, workers, and businesses.

Help Achieve State Goals and Vision

The Board assists in the achievement of the State's strategic and operational vision and goals as outlined in the plan for the workforce system in Iowa.

Member Expectations

Members are expected to meet the following expectations:

- Serve at least one term of four years
- Attend six meetings per year.
- Have an open mind.
- Ask questions.
- Increase accessibility to the local workforce system.
- Help develop a customer-centered workforce system that meets the needs of local businesses, workers, and job seekers.
- Raise awareness of the services available to workers, job seekers, and businesses through the local workforce system.

Political Affiliation

Iowa law limits the number of members belonging to one political party.

The Board may not have more than one-half plus one of its members belong to one political party.

Gender Balance

Iowa law requires that the board's membership must have gender balance.